

**WOODLAND JOINT UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE 2019-2020  
Effective: 7/1/19**

- A. The salary schedule will contain a class or position title and, within each class a number of steps which provide salary increments for service and professional growth.
- B. Placement on the salary schedule will be made on the basis of training and credentialing and teaching experience. Advancement will be made on the basis of training and teaching experience.
- C. The salary schedule and salary classification requirements of all teachers are set forth as follows:
- Teachers who hold an Internship, Preliminary or Clear Credential will be placed appropriately on the salary schedule. Teachers who hold less than an Internship, Preliminary or Clear Credential will receive 90% of the salary placement.
  - Compensation for additional days for service as defined in the current Agreement between the Board of Trustees and the Woodland Education Association shall be reimbursed at an established daily rate which shall be calculated as follows: base salary divided by work days. Hourly rates will be determined by dividing the daily rate by seven (7), as defined in Article IX, Section D.

Benefits package: **\$620/month**

For the purpose of placement on the salary schedule, placement shall be based on all years of applicable and verifiable teaching experience requiring a credential. Fully credentialed Speech Therapists, School Psychologists, and Nurses with applicable and verifiable experience that is not related to public education may be credited one year for every two years experience.

1. District Psychologists will be paid based on a 197 day contract at an index of 1.22 of the salary schedule.
2. Program Specialists will be paid based on a 198 day contract at an index of 1.20 of the salary schedule.
3. Agricultural teachers will be paid an index of 1.2 to fulfill their extended-year responsibilities.
4. Secondary teachers teaching a six period day will be paid at an index of 1.20 of the salary schedule.
5. Speech Therapists and Nurses will be paid based on a 194 day contract at an index of 1.15 of the salary schedule.
6. Secondary counselors shall work one hundred ninety two (192) days: one hundred eighty six (186) contract days, plus six (6) days per diem.

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| Step | Column I<br>AB Degree | Column II<br>AB Degree Plus<br>30 Sem. Units | Column III<br>AB Degree Plus<br>45 Sem. Units | Column IV<br>AB Degree Plus<br>60 Sem. Units or<br>MA | Column V<br>AB Degree Plus<br>75 Sem. Units or<br>MA Plus 15 Sem.<br>Units | Step |
|------|-----------------------|--|---|---|--|------|
| 1    | 46,688                | 47,145                                       | 47,606  | 48,073  | 48,544   | 1    |
| 2    | 47,145                | 47,606                                       | 48,073  | 48,544  | 51,533   | 2    |
| 3    | 47,606                | 48,073                                       | 48,544  | 51,533  | 54,523   | 3    |
| 4    | 48,073                | 48,544                                       | 51,533  | 54,523  | 57,512   | 4    |
| 5    | 48,544                | 51,533                                       | 54,523  | 57,512  | 60,504   | 5    |
| 6    | 51,533                | 54,523                                       | 57,512  | 60,504  | 63,494   | 6    |
| 7    | 54,523                | 57,512                                       | 60,504  | 63,494  | 66,481   | 7    |
| 8    | 54,523                | 57,512                                       | 61,664  | 64,490  | 67,481   | 8    |
| 9    | 54,523                | 57,512                                       | 65,438  | 65,958  | 69,706   | 9    |
| 10   | 54,523                | 57,512                                       | 65,958  | 66,481  | 70,545   | 10   |
| 11   | 54,523                | 57,512                                       | 66,481  | 67,481  | 72,249   | 11   |
| 12   | 54,523                | 57,512                                       | 67,002  | 68,478  | 73,515   | 12   |
| 13   | 54,523                | 57,512                                       | 67,526  | 69,476  | 74,798   | 13   |
| 14   | 54,523                | 57,512                                       | 68,047  | 70,475  | 76,167   | 14   |
| 15   | 54,523                | 57,512                                       | 68,568  | 71,470  | 77,486   | 15   |
| 16   | 54,523                | 57,512                                       | 69,377  | 72,469  | 78,307   | 16   |
| 17   | 54,523                | 57,512                                       | 70,376  | 73,463  | 79,669   | 17   |
| 18   | 54,523                | 57,512                                       | 71,372  | 74,459  | 81,049   | 18   |
| 19   | 54,523                | 57,512                                       | 72,371  | 75,453  | 84,531   | 19   |
| 20   | 54,523                | 57,512                                       | 72,371  | 75,453  | 88,163   | 20   |
| 21   | 54,523                | 57,512                                       | 72,371  | 75,453  | 88,663   | 21   |
| 22   | 54,523                | 57,512                                       | 72,371  | 75,453  | 89,163   | 22   |
| 23   | 54,523                | 57,512                                       | 72,371  | 75,453  | 89,663   | 23   |
| 24   | 54,523                | 57,512                                       | 72,371  | 75,453  | 90,163   | 24   |
| 25   | 54,523                | 57,512                                       | 72,371  | 75,453  | 95,210   | 25   |

Flat rate Increase, \$1,000 Effective 7/1/19 (Board Approved 9/26/19)